



Nathalie Schmid-Bessard

Senior Associate
Attorney at Law

Languages

French, English, German

Contact Details

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Expertise

Employment and Immigration

Nathalie Schmid-Bessard regularly advises and represents Swiss and multinational companies, individuals as well as international organizations on all employment law matters. She assists clients in the preparation and enforcement of individual or collective dismissals and regularly provides tailor-made trainings/coaching to her clients.

Nathalie Schmid-Bessard also disposes of a strong experience in relocating individuals and their family or their business to Switzerland, negotiating tax rulings and obtaining residence and work permits.

Corporate and Contracts

Nathalie Schmid-Bessard relies on her experience to advise Swiss and international companies to structure and run their business as well as to draft, negotiate, implement and enforce all type of contracts (such as distribution agreement, SLA, non-disclosure (NDA), lease agreement, services and consulting agreement, sale and purchase contracts).

Litigation and Arbitration

Nathalie Schmid-Bessard has a vast experience in dispute resolution before the Geneva Courts including pre-trial strategy, in particular regarding civil and commercial disputes, including banking litigation.

Data Protection and Intellectual Property

Nathalie Schmid-Bessard regularly provides clients from various sectors of activity with data protection advice (LPD, GDPR, transfer of data outside Switzerland, privacy, etc.).

She, among other, assists clients with the audit of their existing intellectual property rights.

Education

- 2012 Admission to the Geneva Bar (ranked 3rd best)
- 2011 University of Geneva, Certificate of Advanced Studies in Legal Professions
- 2009 University of Geneva, Master of Law
- 2008 University of Geneva, Bachelor of Law

Professional Experience

- 2013 Associate, Des Gouttes & Associés
- 2010-2012 Trainee Lawyer, Des Gouttes & Associés
- 2008-2009 Secretary, Geneva Parliament, Geneva

Memberships

Geneva Bar Association (OdA), Swiss Bar Association (SAV)